Linde PLC
10 Riverview Drive,
Danbury, CT 06810
United States
Fax: +1 203-837-2884

June 30, 2024

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General:

I am pleased to reconfirm Linde plc's support of the United Nations Global Compact's Ten Principles on human rights, labor, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Linde will continue to make a clear statement of this commitment to our external stakeholders.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the UN Global Compact CoP policy. This includes:

- Issuance of the annual statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- Completion of the Communication on Progress process, through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals. In 2023, the UNGC indicated that the CoP was voluntary. Even so, Linde provides our Sustainable Development Report publicly on our website, providing information on progress for the benefit of stakeholders.

Sincerely,

Mr. Sanjiv Lamba
Chief Executive Officer