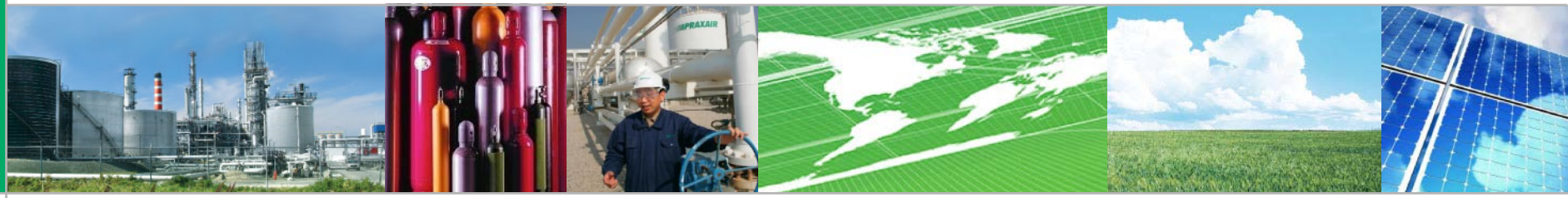
PRAXAIR
Making our planet more productive℠

Investor Teleconference Presentation
First Quarter 2016



Praxair, Inc.
April 29, 2016

Forward Looking Statement

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This document contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are based on management's reasonable expectations and assumptions as of the date the statements are made but involve risks and uncertainties. These risks and uncertainties include, without limitation: the performance of stock markets generally; developments in worldwide and national economies and other international events and circumstances; changes in foreign currencies and in interest rates; the cost and availability of electric power, natural gas and other raw materials; the ability to achieve price increases to offset cost increases; catastrophic events including natural disasters, epidemics and acts of war and terrorism; the ability to attract, hire, and retain qualified personnel; the impact of changes in financial accounting standards; the impact of changes in pension plan liabilities; the impact of tax, environmental, healthcare and other legislation and government regulation in jurisdictions in which the company operates; the cost and outcomes of investigations, litigation and regulatory proceedings; continued timely development and market acceptance of new products and applications; the impact of competitive products and pricing; future financial and operating performance of major customers and industries served; the impact of information technology system failures, network disruptions and breaches in data security; and the effectiveness and speed of integrating new acquisitions into the business. These risks and uncertainties may cause actual future results or circumstances to differ materially from the projections or estimates contained in the forward-looking statements. Additionally, financial projections or estimates exclude the impact of special items which the company believes are not indicative of ongoing business performance. The company assumes no obligation to update or provide revisions to any forward-looking statement in response to changing circumstances.

The above listed risks and uncertainties are further described in Item 1A (Risk Factors) in the company's Form 10-K and 10-Q reports filed with the SEC which should be reviewed carefully. Please consider the company's forward-looking statements in light of those risks.

1Q16 Global Trends

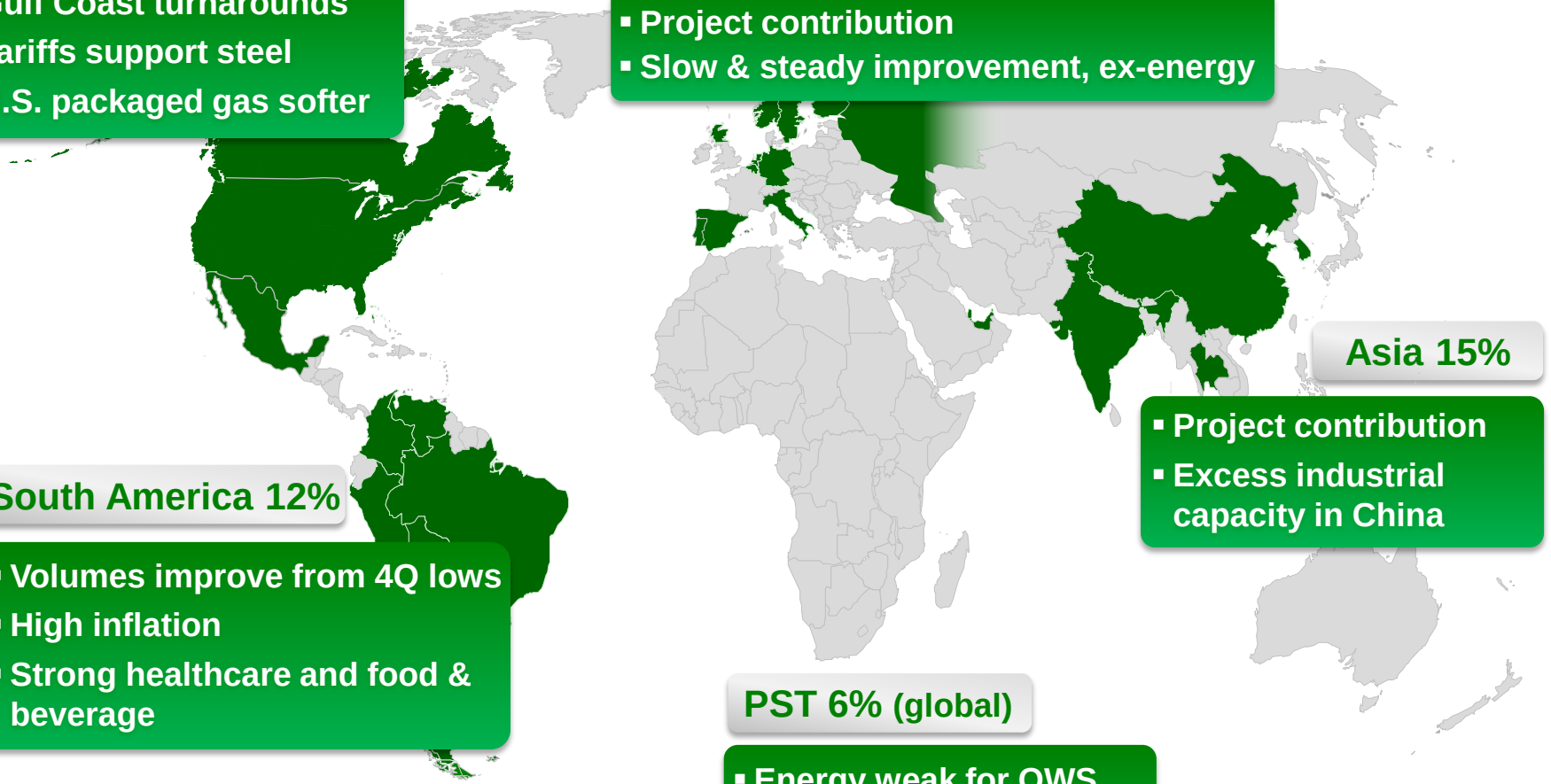
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North America 54%

- Gulf Coast turnarounds
- Tariffs support steel
- U.S. packaged gas softer

Europe 13%

- Project contribution
- Slow & steady improvement, ex-energy



Asia 15%

- Project contribution
- Excess industrial capacity in China

South America 12%

- Volumes improve from 4Q lows
- High inflation
- Strong healthcare and food & beverage

PST 6% (global)

- Energy weak for OWS, improving IGT
- Aerospace opportunities

First Quarter Results

($ MM)	Adj. First Quarter 2016	Fourth Quarter 2015	First Quarter 2015
Sales	$2,509	$2,595	$2,757
Operating Profit	$554	$624	$623
Operating Margin	22.1%	24.0%	22.6%
EBITDA[(1)]	$836	$911	$911
EBITDA Margin[(1)]	33.3%	35.1%	33.0%
Net Income[(2)]	$366	$422	$416
Diluted EPS[(2)]	$1.28	$1.47	$1.43
After–Tax ROC[(1)]	12.4%	12.6%	12.7%
ROE[(1)]	34.6%	34.6%	29.6%

	YOY	Q1 vs. Q4
Sales Growth	- 9%	- 3%
Volume	- 2%	- 1%
Price	+ 1%	--
Cost pass-thru	- 1%	- 1%
Currency	- 7%	- 1%
Acq/Div	--	--

- Operating cash flow +8% YoY
- EBITDA margin +30bp YoY
- Project contribution in Asia & Europe
- Organic growth in food & beverage and healthcare offset by weaker manufacturing and energy
- Backlog $1.5B
- 6 tuck-in acquisitions, primarily North America

(1) Non-GAAP measures, other than sales. See Appendix.

(2) Net Income and Diluted EPS attributable to Praxair, Inc. shareholders. 1Q16 adjusted amounts exclude a bond redemption charge. See Appendix.

2016 Guidance Update

Second-Quarter 2016

- **EPS in the range of $1.32 to $1.39**

Full-Year 2016

- **Adjusted EPS in the range of $5.35 to $5.70**

  -2% to +4%, ex-FX

  Prior guidance: $5.30 to $5.70

- **CAPEX approximately $1.5B**

Adjusted amounts are non-GAAP measures and exclude 1Q16 bond redemption charge and the impact of a pension settlement charge expected to be recorded in the third quarter. See Appendix for non-GAAP reconciliations.

Appendix

North America

($ MM)	First Quarter 2016	Fourth Quarter 2015	First Quarter 2015
Sales	$1,353	$1,421	$1,499
Segment OP	$349	$406	$379
Operating Margin	25.8%	28.6%	25.3%

	YOY	Q1 vs. Q4
Sales Growth	- 10%	- 5%
Volume	- 5%	- 2%
Price	+ 1%	--
Cost pass-thru	- 2%	- 1%
Currency	- 3%	- 1%
Acq/Div	- 1%	- 1%

- YoY lower volumes in energy, metals and manufacturing
- Sequential sales decline primarily energy, including customer turnarounds; metals and manufacturing improvement
- Currency headwinds in Mexico & Canada
- Density build-out and growth in resilient end-markets:
  - CO2 sourcing increased
  - Louisiana CO expansion for chemicals
  - Synergistic acquisitions: Panama and the U.S.

Europe

($ MM)	First Quarter 2016	Fourth Quarter 2015	First Quarter 2015
Sales	$320	$325	$326
Segment OP	$62	$62	$62
Operating Margin	19.4%	19.1%	19.0%

	YOY	Q1 vs. Q4
Sales Growth	- 2%	- 2%
Volume	+ 2%	- 2%
Price	--	--
Cost pass-thru	--	--
Currency	- 4%	--
Acq/Div	--	--

- Volume growth primarily Southern Europe and project start-up in Russia
- YoY end-market growth in food & beverage, metals, manufacturing and healthcare, partially offset by weaker energy
- Seq volume includes Easter holiday
- Margin expansion with leverage from volume growth and continued productivity
- Closed acquisition in Southern Europe serving healthcare end-market
- Yara CO2 acquisition agreement signed; expected to close 2Q16

South America

($ MM)	First Quarter 2016	Fourth Quarter 2015	First Quarter 2015
Sales	$311	$299	$401
Segment OP	$55	$55	$85
Operating Margin	17.7%	18.4%	21.2%

	YOY	Q1 vs. Q4
Sales Growth	- 22%	+ 4%
Volume	- 2%	+ 5%
Price	+ 3%	+ 3%
Cost pass-thru	+ 1%	--
Currency	- 25%	- 4%
Acq/Div	+ 1%	--

- Positive sales growth, ex-currency
- Continued organic outperformance vs. Brazil -12% industrial production
- Growth in healthcare and food & beverage
- Higher costs, including CO2 source outages impacted margin

Asia

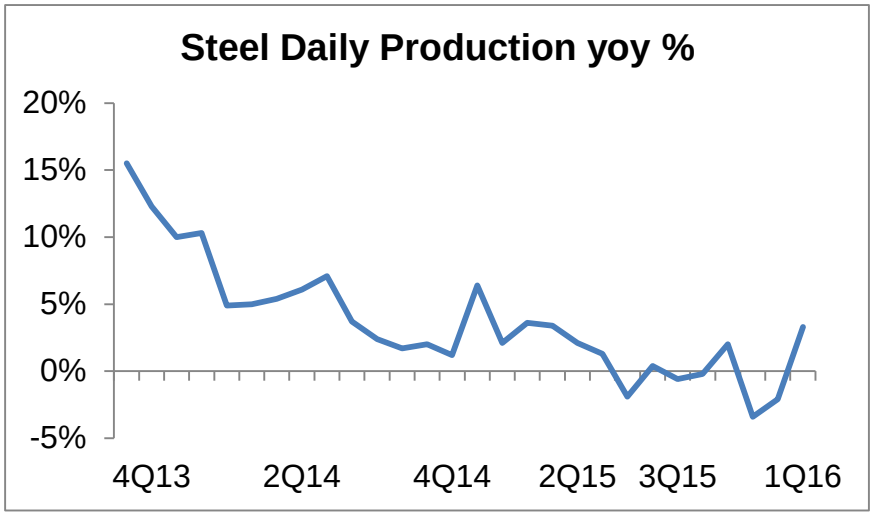
($ MM)	First Quarter 2016	Fourth Quarter 2015	First Quarter 2015
Sales	$376	$398	$371
Segment OP	$63	$74	$69
Operating Margin	16.8%	18.6%	18.6%

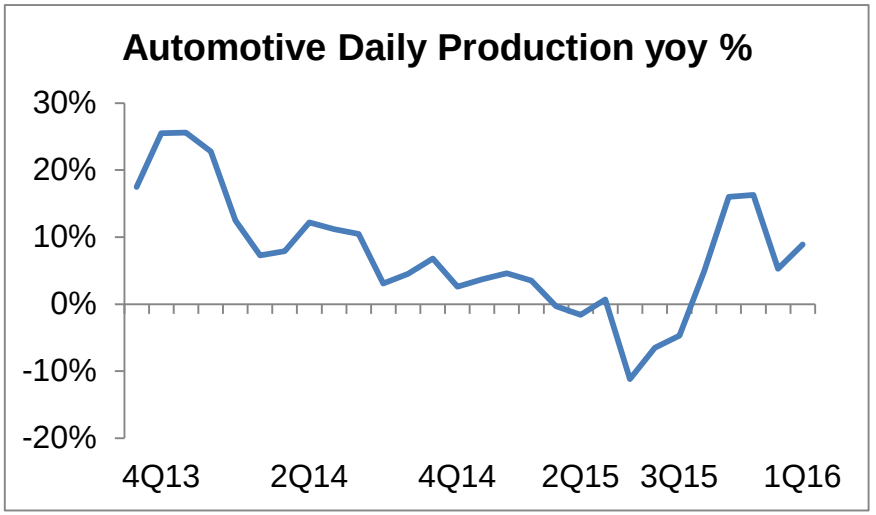
	YOY	Q1 vs. Q4
Sales Growth	+ 1%	- 6%
Volume	+ 6%	- 4%
Price	- 1%	--
Cost pass-thru	+ 1%	--
Currency	- 6%	- 2%
Acq/Div	+ 1%	--

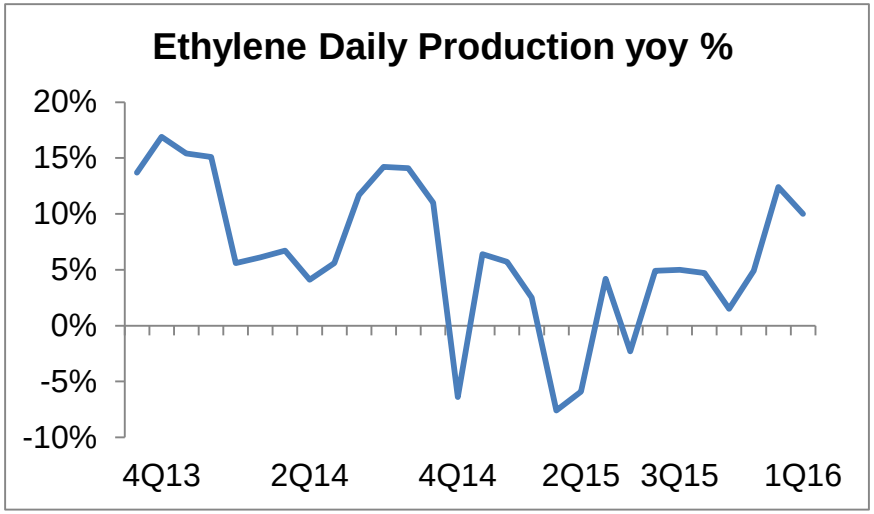
- Growth from project start-ups in China (chemicals) and India (metals)
- Korea organic sales growth +4% YoY, primarily electronics
- Margin impact includes:
  - Lower price YoY
  - Lunar New Year Seq

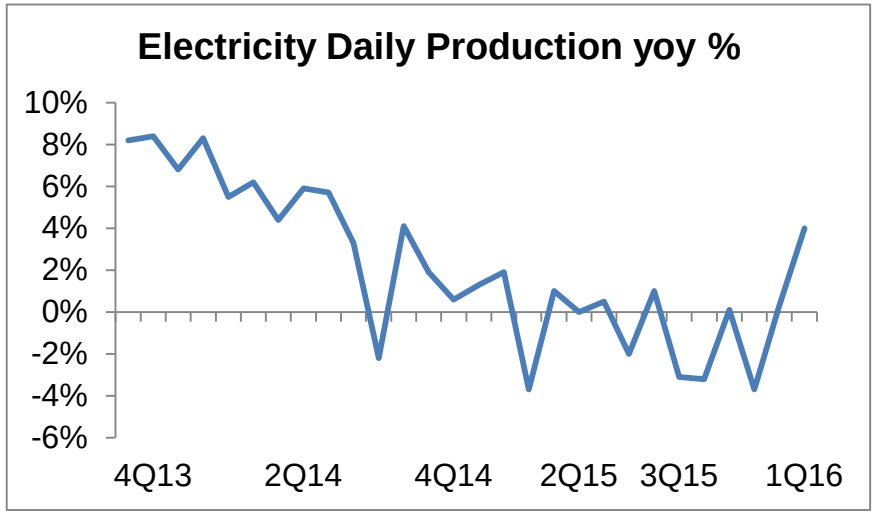
China Macro Trends

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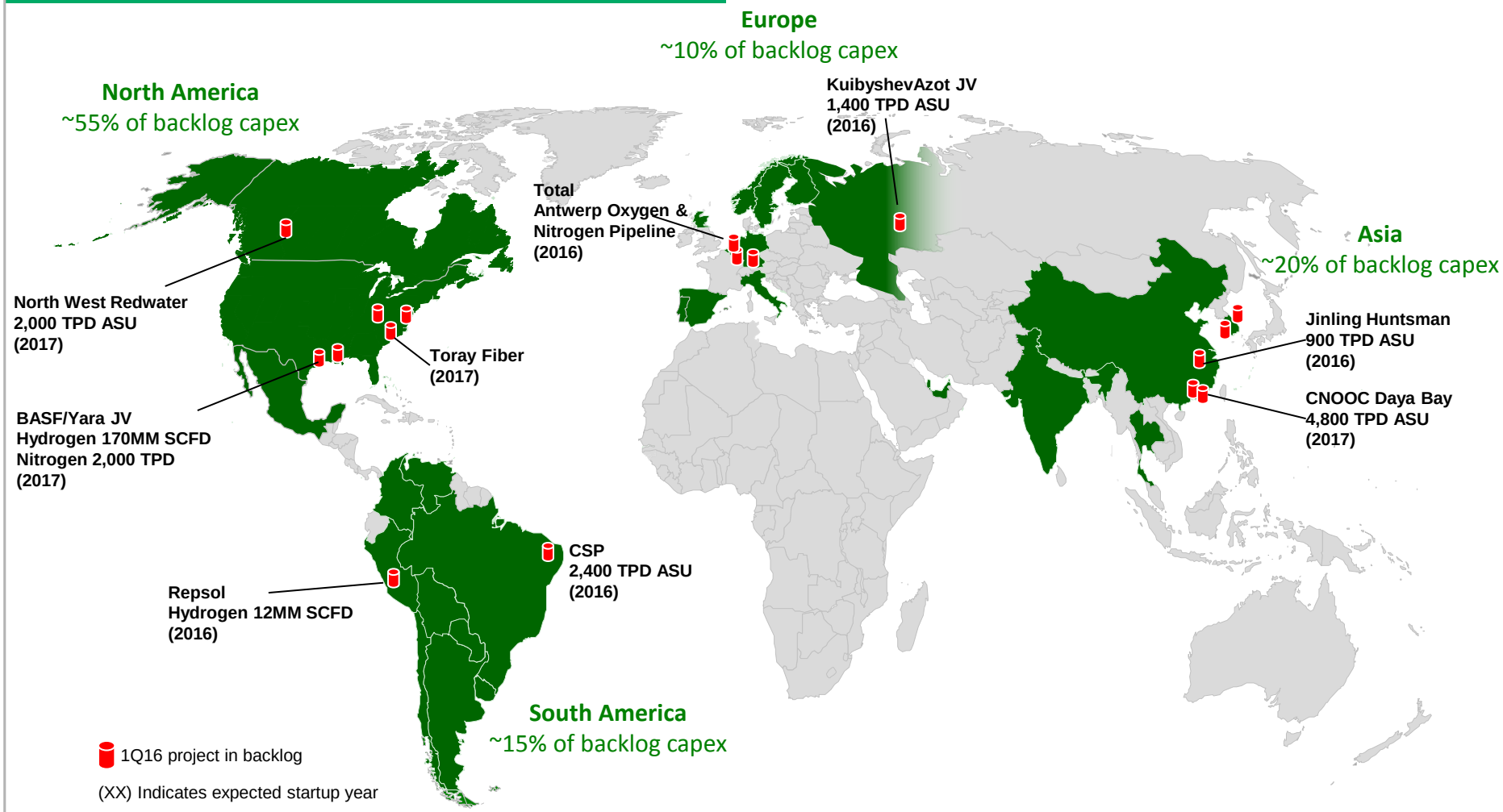
Source: China National Bureau of Statistics

Surface Technologies

($ MM)	First Quarter 2016	Fourth Quarter 2015	First Quarter 2015
Sales	$149	$152	$160
Segment OP	$25	$27	$28
Operating Margin	16.8%	17.8%	17.5%

- **Organic sales -5% YoY and -2% Seq, ex-FX and cost pass-through**
- **Energy end-market organic sales down 10% YoY and 6% Seq**
- **GE Aviation joint venture expected start mid-2016**

Backlog - $1.5B Capital Expenditures



ASU – Air separation unit
TPD – Tons per day
SCFD – Standard cubic feet per day

Global End-Market Trends

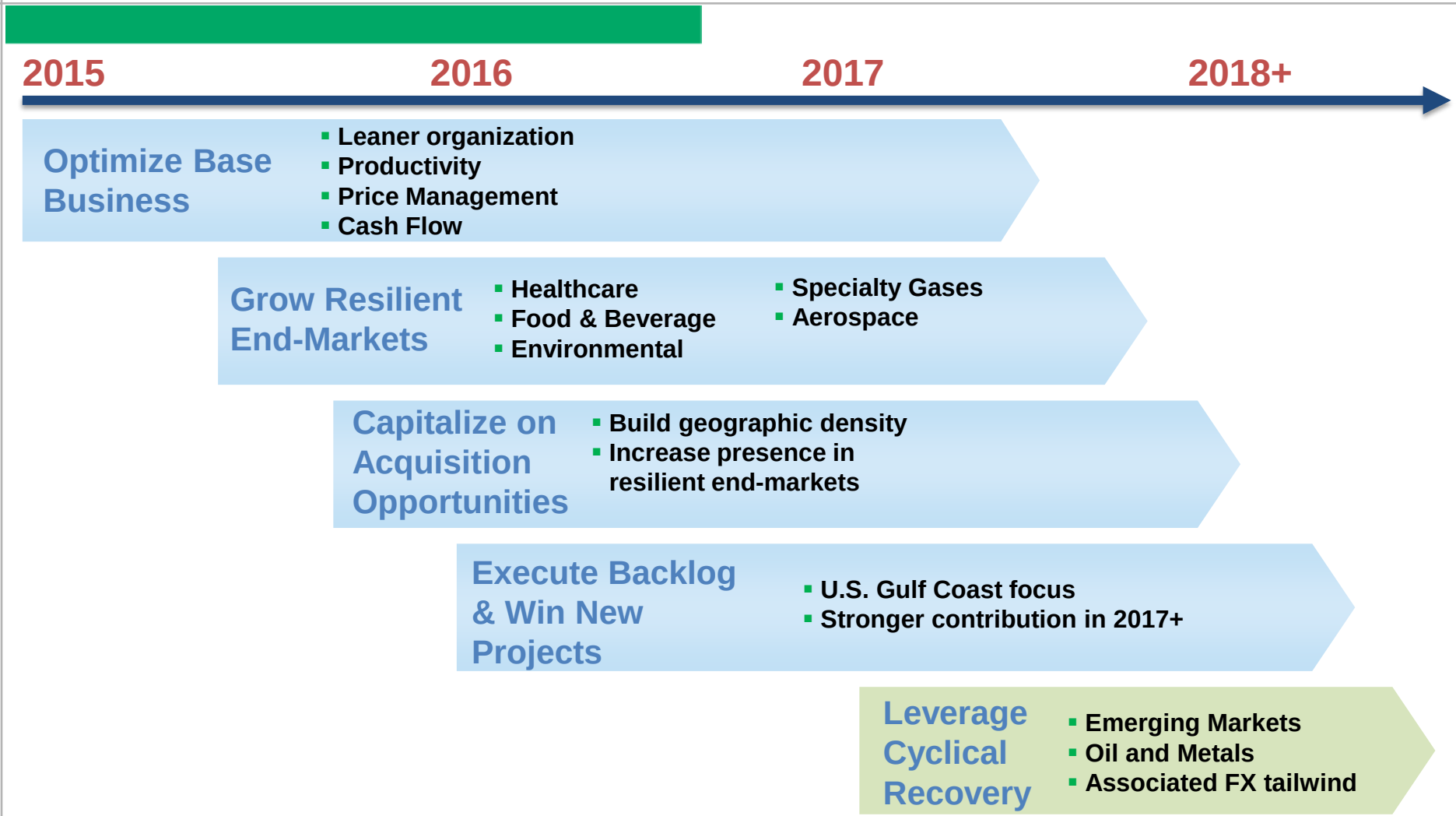
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	1Q16 % of Sales	1Q16 Sales Growth* YOY	1Q16 Sales Growth* Vs. 4Q15	
	Manufacturing (24%)	- 5%	+ 2%	North and South America YoY and Seq
	Metals (17%)	--	+ 2%	YoY weaker North America offset by project start-ups in Russia & India; Seq North America
	Energy (11%)	-12%	- 8%	North America YoY upstream energy; Seq refinery turnarounds
	Chemicals (10%)	- 3%	- 5%	North America turnarounds
	Healthcare (8%)	+ 3%	--	South America
	Food & Bev (9%)	+ 7%	- 1%	YoY growth in the Americas; Seq seasonal
	Electronics (9%)	+ 6%	- 4%	YoY Asia growth; Seq semiconductors and material science

* Excludes impact of currency, natural gas/precious metals cost pass-through and acquisitions/divestitures.

Strategy

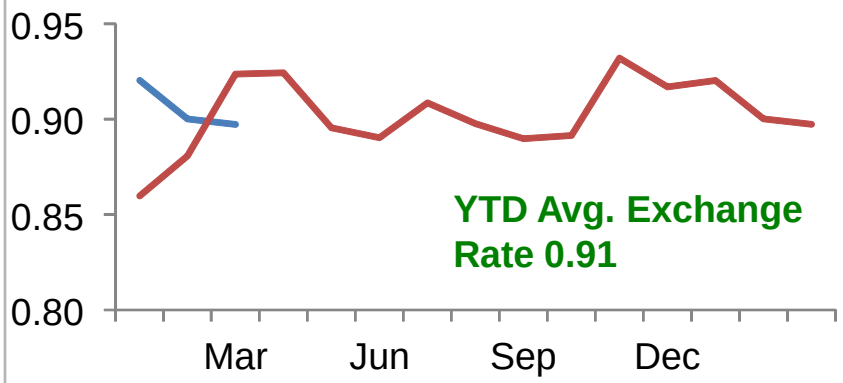
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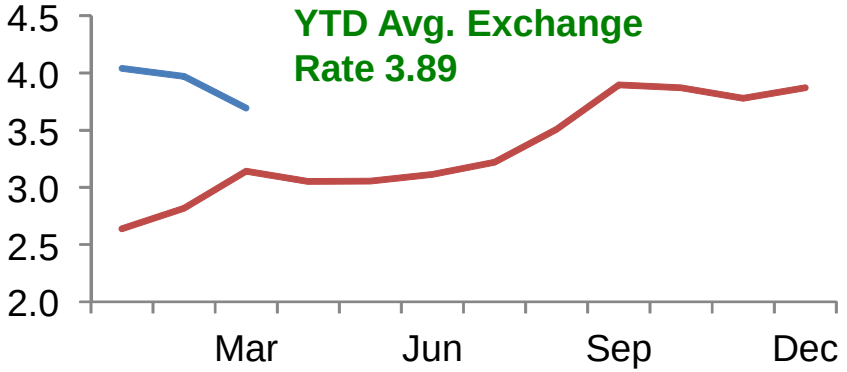
Control what we can… Grow profitably…

2016 Currency Translation

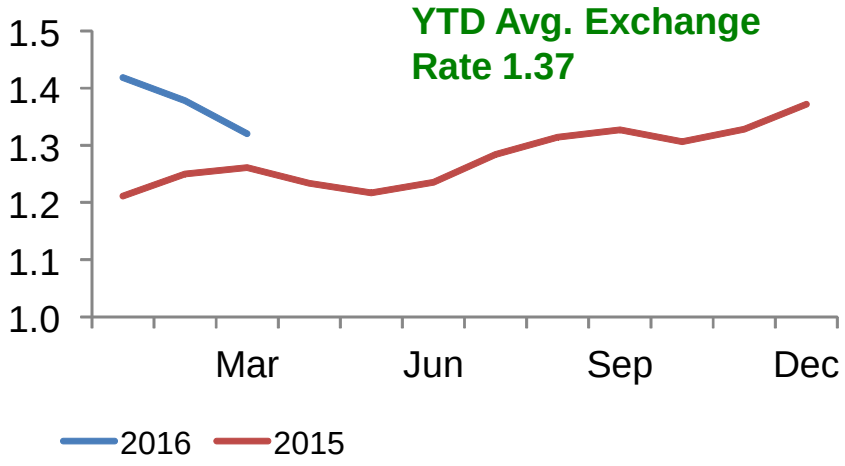
Euro 13% of YTD Sales



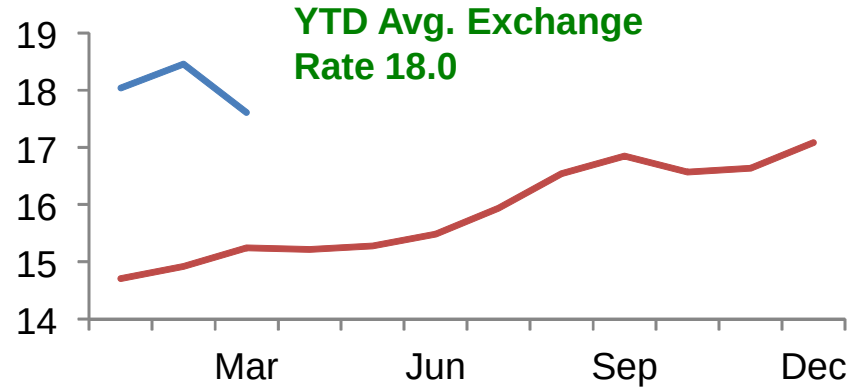
Brazil 10% of YTD Sales



Canada 7% of YTD Sales



Mexico 5% of YTD Sales



Non-GAAP Measures

The following adjusted amounts are non-GAAP measures and are intended to supplement investors' understanding of the company's financial statements by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance. Items which the company does not believe to be indicative of on-going business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures. See the Non-GAAP reconciliations starting on next page for additional details relating to the Non-GAAP adjustments.

(Millions of dollars, except per share amounts)

	Sales		Operating Profit		Net Income - Praxair,		Diluted EPS	
	2016	2015	2016	2015	2016	2015	2016	2015
Quarter Ended March 31								
Reported GAAP Amounts	$ 2,509	$ 2,757	$ 554	$ 623	$ 356	$ 416	$ 1.24	$ 1.43
Bond redemption (a)	-	-	-	-	10	-	0.04	-
Total adjustments	-	-	-	-	10	-	0.04	-
Adjusted amounts	$ 2,509	$ 2,757	$ 554	$ 623	$ 366	$ 416	$ 1.28	$ 1.43

(a) $16 million charge to interest expense ($10 million after-tax or $0.04 per diluted share) in the 2016 first quarter related to a bond redemption.

Non-GAAP Measures, continued

The following non-GAAP measures are intended to supplement investors' understanding of the company's financial information by providing measures which investors, financial analysts and management use to help evaluate the company's financial leverage, return on capital and operating performance. Items which the company does not believe to be indicative of on-going business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures. Adjusted amounts exclude the impacts of the 2016 first quarter bond redemption, 2015 third quarter cost reduction program and pension settlement, 2015 second quarter cost reduction program and other charges, and 2014 fourth quarter pension settlement, bond redemption and loss on Venezuela currency devaluation.

	2016	2015				2014			
	Q1	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Free Cash Flow (FCF) - Free cash flow is a measure used by investors, financial analysts and management to evaluate the ability of a company to pursue opportunities that enhance shareholder value. FCF equals cash flow from operations less capital expenditures.									
Operating cash flow	$ 547	$ 791	$ 676	$ 707	$ 508	$ 772	$ 713	$ 847	$ 536
Less: capital expenditures	(323)	(387)	(405)	(352)	(397)	(482)	(430)	(384)	(393)
Free Cash Flow	**$ 224**	**$ 404**	**$ 271**	**$ 355**	**$ 111**	**$ 290**	**$ 283**	**$ 463**	**$ 143**
Debt-to-Capital Ratio - The debt-to-capital ratio is a measure used by investors, financial analysts and management to provide a measure of financial leverage and insights into how the company is financing its operations.									
Debt	$ 9,404	$ 9,231	$ 9,480	$ 9,313	$ 9,360	$ 9,225	$ 9,090	$ 9,132	$ 9,236
Less: cash and cash equivalents	(221)	(147)	(136)	(136)	(117)	(126)	(168)	(173)	(144)
Net debt	9,183	9,084	9,344	9,177	9,243	9,099	8,922	8,959	9,092
Equity and redeemable noncontrolling interests:									
Redeemable noncontrolling interests	119	113	169	175	170	176	190	194	195
Praxair, Inc. shareholders' equity	4,888	4,389	4,264	4,964	5,018	5,623	6,552	6,911	6,600
Noncontrolling interests	417	404	380	380	375	387	388	395	398
Total equity and redeemable noncontrolling interests	5,424	4,906	4,813	5,519	5,563	6,186	7,130	7,500	7,193
Capital	$ 14,607	$ 13,990	$ 14,157	$ 14,696	$ 14,806	$ 15,285	$ 16,052	$ 16,459	$ 16,285
Debt-to-capital	**62.9%**	**64.9%**	**66.0%**	**62.4%**	**62.4%**	**59.5%**	**55.6%**	**54.4%**	**55.8%**
After-tax Return on Capital (ROC) - After-tax return on capital is a measure used by investors, financial analysts and management to evaluate the return on net assets employed in the business. ROC measures the after-tax operating profit that the company was able to generate with the investments made by all parties in the business (debt, noncontrolling interests and Praxair, Inc. shareholders' equity).									
Adjusted operating profit (a)	$ 554	$ 624	$ 620	$ 626	$ 623	$ 663	$ 711	$ 697	$ 675
Less: adjusted income taxes (a)	(139)	(163)	(164)	(164)	(162)	(161)	(187)	(183)	(176)
Less: tax benefit on adjusted interest expense (a)	(14)	(12)	(10)	(11)	(12)	(12)	(13)	(12)	(13)
Add: income from equity investments	10	12	10	10	11	12	11	10	9
Adjusted net operating profit after-tax (NOPAT)	$ 411	$ 461	$ 456	$ 461	$ 460	$ 502	$ 522	$ 512	$ 495
4-quarter trailing adjusted NOPAT	$ 1,789	$ 1,838	$ 1,879	$ 1,945	$ 1,996	$ 2,031	$ 2,035	$ 2,011	$ 1,990
Ending capital (see above)	$ 14,607	$ 13,990	$ 14,157	$ 14,696	$ 14,806	$ 15,285	$ 16,052	$ 16,459	$ 16,285
5-quarter average ending capital	$ 14,451	$ 14,587	$ 14,999	$ 15,460	$ 15,777	$ 16,007	$ 16,094	$ 15,987	$ 15,757
After-tax ROC (4-quarter trailing NOPAT / 5-quarter average capital)	**12.4%**	**12.6%**	**12.5%**	**12.6%**	**12.7%**	**12.7%**	**12.6%**	**12.6%**	**12.6%**

Non-GAAP Measures, continued

Return on Praxair, Inc. Shareholders' Equity (ROE) - Return on Praxair, Inc. shareholders' equity is a measure used by investors, financial analysts and management to evaluate operating performance from a Praxair shareholder perspective. ROE measures the net income attributable to Praxair, Inc. that the company was able to generate with the money shareholders have invested.

	2016	2015				2014			
	Q1	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Adjusted net income - Praxair, Inc. (a)	$ 366	$ 422	$ 419	$ 420	$ 416	$ 460	$ 477	$ 467	$ 448
4-quarter trailing adjusted net income - Praxair, Inc.	$ 1,627	$ 1,677	$ 1,715	$ 1,773	$ 1,820	$ 1,852	$ 1,854	$ 1,828	$ 1,806
Ending Praxair, Inc. shareholders' equity	$ 4,888	$ 4,389	$ 4,264	$ 4,964	$ 5,018	$ 5,623	$ 6,552	$ 6,911	$ 6,600
5-quarter average Praxair shareholders' equity	$ 4,705	$ 4,852	$ 5,284	$ 5,814	$ 6,141	$ 6,459	$ 6,576	$ 6,452	$ 6,303
ROE (4-quarter trailing adjusted net income - Praxair, Inc. / 5-quarter average Praxair shareholders' equity)	**34.6%**	**34.6%**	**32.5%**	**30.5%**	**29.6%**	**28.7%**	**28.2%**	**28.3%**	**28.7%**

Adjusted EBITDA, Adjusted EBITDA Margin and Debt-to-Adjusted EBITDA Ratio- These measures are used by investors, financial analysts and management to assess a company's ability to meet its financial obligations.

Adjusted net income - Praxair, Inc. (a)	$ 366	$ 422	$ 419	$ 420	$ 416	$ 460	$ 477	$ 467	$ 448
Add: adjusted noncontrolling interests (a)	10	9	12	12	12	11	13	14	14
Add: adjusted interest expense - net (a)	49	42	35	40	44	43	45	43	46
Add: adjusted income taxes (a)	139	163	164	164	162	161	187	183	176
Add: depreciation and amortization	272	275	276	278	277	291	301	293	285
Adjusted EBITDA	**$ 836**	**$ 911**	**$ 906**	**$ 914**	**$ 911**	**$ 966**	**$ 1,023**	**$ 1,000**	**$ 969**
Reported sales	2,509	$ 2,595	2,686	2,738	2,757	2,990	3,144	3,113	3,026
Adjusted EBITDA margin	**33.3%**	**35.1%**	**33.7%**	**33.4%**	**33.0%**	**32.3%**	**32.5%**	**32.1%**	**32.0%**
Ending net debt (see above)	$ 9,183	$ 9,084	$ 9,344	$ 9,177	$ 9,243	$ 9,099	$ 8,922	$ 8,959	$ 9,092
5-quarter average net debt	$ 9,206	$ 9,189	$ 9,157	$ 9,080	$ 9,063	$ 8,943	$ 8,895	$ 8,904	$ 8,819
4-quarter trailing adjusted EBITDA	$ 3,567	$ 3,642	$ 3,697	$ 3,814	$ 3,900	$ 3,958	$ 3,978	$ 3,923	$ 3,874
Debt-to-adjusted EBITDA ratio (5-quarter average net debt / 4-quarter trailing adjusted EBITDA)	**2.6**	**2.5**	**2.5**	**2.4**	**2.3**	**2.3**	**2.2**	**2.3**	**2.3**

Non-GAAP Measures, continued

(a) The following table presents adjusted amounts for Operating Profit and Operating Profit Margin, Interest Expense - net, Income Taxes, Effective Tax Rate, Noncontrolling Interests, Net income - Praxair, Inc., and Diluted EPS for the periods presented. Additionally, this table presents cash income taxes and cash interest, net of interest capitalized and excluding the bond redemption costs for 2016 and 2014; and presents the percentage changes in Diluted EPS Guidance for full year 2016 as compared to 2015 Diluted EPS on both a GAAP and adjusted basis. The adjusted percentages are based on Adjusted diluted EPS amounts, excluding estimated currency impacts.

	First Quarter 2016	Year 2015	Third Quarter 2015	Second Quarter 2015	Year 2014	Fourth Quarter 2014
Adjusted Operating Profit and Operating Profit Margin						
Reported operating profit	$ 554	$ 2,321	$ 594	$ 480	$ 2,608	$ 525
Add: Cost reduction program and other charges	-	165	19	146	-	-
Add: Pension settlement charge	-	7	7	-	7	7
Add: Venezuela currency devaluation	-	-	-	-	131	131
Total adjustments	-	172	26	146	138	138
Adjusted operating profit	$ 554	$ 2,493	$ 620	$ 626	$ 2,746	$ 663
Reported percentage change	-11%					
Adjusted percentage change	-11%					
Reported sales	$ 2,509	$ 10,776	$ 2,686	$ 2,738	$ 12,273	$ 2,990
Adjusted operating profit margin	22.1%	23.1%	23.1%	22.9%	22.4%	22.2%
Adjusted Interest Expense - net						
Reported interest expense - net	$ 65	$ 161	$ 35	$ 40	$ 213	$ 79
Less: Bond redemption	(16)	-	-	-	(36)	(36)
Adjusted interest expense - net	$ 49	$ 161	$ 35	$ 40	$ 177	$ 43
Adjusted Income Taxes						
Reported income taxes	$ 133	$ 612	$ 156	$ 131	$ 691	$ 145
Add: Cost reduction program and other charges	-	39	6	33	-	-
Add: Bond redemption	6	-	-	-	14	14
Add: Income tax benefit	-	-	-	-	-	-
Add: Pension settlement charge	-	2	2	-	2	2
Total adjustments	6	41	8	33	16	16
Adjusted income taxes	$ 139	$ 653	$ 164	$ 164	$ 707	$ 161
Adjusted Effective Tax Rate						
Reported income before income taxes and equity investments	$ 489	$ 2,160	$ 559	$ 440	$ 2,395	$ 446
Add: Cost reduction program and other charges	-	165	19	146	-	-
Add: Bond redemption	16	-	-	-	36	36
Add: Pension settlement charge	-	7	7	-	7	7
Add: Venezuela currency devaluation	-	-	-	-	131	131
Total adjustments	16	172	26	146	174	174
Adjusted income before income taxes and equity investments	$ 505	$ 2,332	$ 585	$ 586	$ 2,569	$ 620
Adjusted income taxes (above)	$ 139	$ 653	$ 164	$ 164	$ 707	$ 161
Adjusted effective tax rate	28%	28%	28%	28%	28%	26%

Non-GAAP Measures, continued

	First Quarter 2016	Year 2015	Third Quarter 2015	Second Quarter 2015	Year 2014	Fourth Quarter 2014
Adjusted Noncontrolling Interests						
Reported noncontrolling interests	$ 10	$ 44	$ 12	$ 11	$ 52	$ 11
Add: Cost reduction program and other charges	-	1	-	1	-	-
Less: Income tax benefit	-	-	-	-	-	-
Total adjustments	-	1	-	1	-	-
Adjusted noncontrolling interests	$ 10	$ 45	$ 12	$ 12	$ 52	$ 11
Adjusted Net Income - Praxair, Inc.						
Reported net income - Praxair, Inc.	$ 356	$ 1,547	$ 401	$ 308	$ 1,694	$ 302
Add: Cost reduction program and other charges	-	125	13	112	-	-
Add: Bond redemption	10	-	-	-	22	22
Add: Pension settlement charge	-	5	5	-	5	5
Add: Venezuela currency devaluation	-	-	-	-	131	131
Total adjustments	10	130	18	112	158	158
Adjusted net income - Praxair, Inc.	$ 366	$ 1,677	$ 419	$ 420	$ 1,852	$ 460
Reported percentage change	-14%					
Adjusted percentage change	-12%					
Adjusted Diluted EPS						
Reported diluted EPS	$ 1.24	$ 5.35	$ 1.40	$ 1.06	$ 5.73	$ 1.03
Add: Cost reduction program and other charges	-	0.43	0.04	0.39	-	-
Add: Bond redemption	0.04	-	-	-	0.07	0.07
Add: Pension settlement charge	-	0.02	0.02	-	0.02	0.02
Add: Venezuela currency devaluation	-	-	-	-	0.45	0.45
Total adjustments	0.04	0.45	0.06	0.39	0.54	0.54
Adjusted diluted EPS	$ 1.28	$ 5.80	$ 1.46	$ 1.45	$ 6.27	$ 1.57
Cash Income Taxes and Interest						
Income taxes paid		$ 420			$ 606	
Interest paid, net of interest capitalized and excluding bond redemption		$ 174			$ 174	

Full-Year 2016 Diluted EPS Guidance*

	Full Year 2016 Low End	Full Year 2016 High End
2016 adjusted diluted EPS guidance	$ 5.35	$ 5.70
2015 adjusted diluted EPS (see above for full year amounts)	$ 5.80	$ 5.80
Adjusted percentage change	-8%	-2%
Adjusted percentage changes, excluding estimated currency impact	-2%	4%

* Excludes a bond redemption charge recorded in the first quarter and the impact of a pension settlement charge expected to be recorded in the third quarter.

Sustainable Development Highlights

PRAXAIR
Making our planet more productive



BEST-IN-CLASS SAFETY PERFORMANCE:

25x better than US OSHA industrial average lost workday case rate

300+ SITES & 12,500+ EMPLOYEES PARTICIPATED IN Praxair's Zero Waste Program

$60+MM ENERGY SAVINGS PER YEAR

ECO-PORTFOLIO 32% of revenue

GHG 2x net GHG benefit through PX applications

346,919 BENEFICIARIES GLOBALLY from Community Engagement

90% of LEADERSHIP in emerging economies is local



125MM people served by water applications

RECOGNITION

13 consecutive years named to the Dow Jones Sustainability Indices In Collaboration with RobecoSAM

8 consecutive years CDP™ CLIMATE DISCLOSURE LEADER 2015

Forbes | 2016 AMERICA'S BEST LARGE EMPLOYERS POWERED BY STATISTA

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